

## **Eagle Mount**

***Eagle Mount is a non-profit organization providing therapeutic and recreational activities for children and adults with physical, mental, developmental, and/or behavioral challenges, striving to improve the quality of life for them and their families.***

Eagle Mount, founded in Great Falls in 1990, offers exciting programs that allow infants, youth, adults, and seniors to explore recreation and take on new adventures based on their abilities, not their disabilities. Horsemanship, outdoor explorations, children's programs, sports programs, fun day activities, and senior programs provide fun for all.

**Horsemanship** includes recreational horseback riding, stable management, horse care, advanced riding, clinics, special horsemanship classes, and Hippotherapy (therapy with the help of a horse). Participant ages: 4 and up. Volunteer ages: 16 and up (with exceptions for general barn help).

**Outdoor Explorations** include rafting, pontoon boating, fishing, gardening, trailblazing, picnics, hiking. Participant ages: 8 and up (depending on activity). Volunteer ages: 15 and up.

**Children's Programs** include tippy toes, children's day camp, and gymnastics. Participant ages: 6 weeks and up (depending on activity). Volunteer ages: 14 and up.

**Sports Programs** include alpine skiing, bowling, and karate. Participant ages: 5 and up (depending on activity). Volunteer ages: 14 and up (depending on activity).

**Fun Day Activities** include various activities, indoor and out, that provide a day of fun for all who want to participate – picnics, playground fun, walks, basketball, soccer, horseshoes, etc. Participant ages: All ages. Volunteer ages: 14 and up.

**Senior Programs** include various activities, indoor and out, for seniors (55 and up) – horticulture, walks, game nights, arts & crafts, etc. Participant ages: 55 and up. Volunteer ages: 14 and up.

## **Who Is Eagle Mount**

Eagle Mount operates through a core of staff, volunteers, participants, and donors. Every aspect of this core is viable as one cannot function without the other.

**Staff:** The everyday operations in the office and within program coordination and planning are taken care of by a group of 6 very talented, dedicated, and loyal individuals. Each staff member has a heart of gold and works hard to make sure Eagle Mount's mission will be around for years to come.

**Volunteers:** Volunteers are the heart of each program. The Eagle Mount programs would be at a stand still without these talented individuals. Through the Eagle Mount programs, a volunteer will receive specialized training, develop great friendships, get some exercise, and share the love of recreational activities with a child or adult and help them overcome challenges.

**Donors:** Eagle Mount could not operate its' programs without the support of the Great Falls Community. As a non-profit, we rely heavily on community support through fundraising, direct donations, and grants.

**Participants:** Simply put, Eagle Mount's mission would not exist without our participants! Eagle Mount programs offer participants new friendships, teach new skills in recreational activity, provide exercise, offer access to highly trained and certified program instructors, and make volunteer assistance and adaptive equipment available. Parents can watch their children grow socially, emotionally, and physically and are given an opportunity to develop a personal support network with each other.

## ***Who Do You Call?***

Office Phone: (406) 454-1449; Fax: (406) 454-1780; Arena/Barn: (406) 771-4829  
Main Email: eagle\_mountgf@eaglemount.net; Website: www.eaglemount.net

### **EXECUTIVE DIRECTOR**

Deb Sivumaki  
deb\_sivumaki00@eaglemount.net

### **COORDINATOR OF OPERATIONS**

Heather Martin  
heather\_martin94@eaglemount.net

### **PROGRAM COORDINATORS**

Jill Van Son - Children's Programs  
jill\_vanson04@eaglemount.net

Val Clark – Horsmanship Programs  
val\_clark07@eaglemount.net

Stephanie Richardson - Ski Program & Outdoor Explorations  
steph\_richardson09@eaglemount.net

### **Eagle Mount Conduct & Core Values**

The staff and volunteers at Eagle Mount support a positive and caring atmosphere to reinforce good behavior. Our staff and volunteers will promote and model positive behavior with clear guidelines and expectation. Inappropriate behavior by any individual in the Eagle Mount programs will be attended to in a sensitive manner and the individual will be redirected towards a positive behavior. If the individual does not adhere to the positive behavior, the following actions will occur.

1. Verbal warning
2. Written warning and call to parent if a minor.
3. Termination from program.

\* If there is a concern please contact: 1) Program Coordinator 2) Executive Director or Coordinator of Operations

### **Code of Conduct**

\*To insure the quality of Eagle Mount programs and public safety, we ask that all participants, staff, instructors, volunteers, parents, and spectators to abide by this Code of Conduct.

\*All persons shall act with respect towards other persons, their privacy and safety. Confidentiality of all information obtain on participants or volunteers is strictly enforced.

\*Physical or verbal abuse of any kind will not be tolerated.

\*Program rules and regulations shall be followed at all times.

\*All persons shall treat property and equipment with respect.

### **Core Values**

Staff, volunteers, and participants will adhere to the following Core Values for their time at Eagle Mount Programs.

**RESPECT:** Always be respectful of each other's space. Be sensitive, caring and aware of each other's needs, and respect their space. If there are concerns, please refrain from gossip or rumors - contact the appropriate staff members: 1) Program Coordinator 2) Executive Director.

**APPRECIATION:** During competition, winners will be gracious while understanding and appreciating their winning was due to skills learned. They will be supportive of all other participants on the team to reach the same level.

**ACCEPTANCE:** Diversity of all types of participants will be recognized and accepted. Diversity is what makes programs fun and and fulfilling.

**THOUGHTFULNESS:** Be thoughtful, kind, and caring of others.

**ACCOUNTABILITY:** Take responsibility for your actions, learn from your mistakes and be a positive model for others.

## **Volunteer & Participant Application Process**

All volunteers and participants must fill out and sign an Eagle Mount application. Minors must have their applications signed by a parent or legal guardian. Group homes may fill out a "Group Application". All applications are self-explanatory. All volunteer and participant apps are good for one year. Original applications are kept at the main office. All program directors will have a computer print out of each participant in their programs.

CONFIDENTIALITY: All written, oral, or computerized information regarding Eagle Mount participants or volunteers will be kept strictly confidential. Release of information forms must be signed by participant/volunteer if information needs to be gathered/released.

### **Volunteers**

A 'volunteer' is anyone who without compensation or expectation of compensation beyond reimbursement performs a task at the direction of and on behalf of Eagle Mount. A 'volunteer' must be officially accepted and enrolled by Eagle Mount prior to performance of the task. Unless specifically stated, volunteers shall not be considered as 'employees' of Eagle Mount. Volunteers do not need previous experience. All the programs have many areas an individual can help out with and training is provided as needed. Volunteers are not charged for their services.

Some Eagle Mount programs have age and ability restrictions. The volunteer application will be used to evaluate appropriateness for programs of interest. Program coordinators will call the volunteer to discuss volunteering in their particular program. During this time they will obtain pertinent information over the phone and/or set up a time to meet to better evaluate the volunteer.

Eagle Mount reserves the right to do background checks on all volunteers. A release is on the back of the application. Program coordinators will schedule volunteers after all application and evaluation processes are completed.

### **Participants**

Participants must have a diagnosed disability. A diagnosed disability can be physical, mental, behavioral, developmental, etc. A physician's medical report is required on all participants. All participants are billed according to the Eagle Mount billing policies.

Some Eagle Mount programs have age, weight, and/or disability restrictions. The participant application and physician's medical report will be used to evaluate appropriateness for programs of interest. Some programs, such as the equestrian program, use other organizational standards to determine eligibility as well.

Program directors will call the participant/parent to discuss participation in their particular program. During this time they will obtain pertinent information over the phone or set up an interview to better evaluate the participant.

Eagle Mount also reserves the right to contact physicians and other therapists to assist them in evaluating the participant. A release of information is on the application.

Program directors will schedule participants after all application and evaluation processes are complete. Most of the Eagle Mount programs have an "Orientation Day" to introduce the participant and family to the program and staff.